

Appendix III - Biographies. Nomination Committee

Trond Berger

Trond Berger is the Head of Investment of Blommenholm Industrier since 2019.

He is a Board member of Yara International ASA since 2018, where he serves as Vice Chair of the Board and Chair of the Audit Committee. He is also a Board member of Polaris Media ASA, a position he has held since 2013.

Trond Berger was the Executive Vice President and Chief Financial Officer (CFO) of Schibsted ASA in the period 1999-2019. Following his appointment as Head of Investment of Blommenholm Industrier in 2019, he acts as an external consultant for Schibsted.

Trond Berger's previous positions include Investment Director at Stormbull (1998), Executive Vice President (CFO) of Nycomed ASA and Executive Vice President, Strategy and Business Development at Nycomed Amersham (1997-1998), and partner at Arthur Andersen (1981-1992). He has also been a Board member of Arcus ASA (2016-2019)

Trond Berger holds an MA in Economics from the BI Norwegian School of Management and is a State-Authorized Public Accountant. He is also a graduate of the Norwegian Armed Forces' Officer Candidate School (1977).

Mette Krogsrud

Mette Krogsrud is the Chief People & Corporate Affairs Officer at Schibsted ASA since 2019.

She came from the position of Managing Director of Korn Ferry Norway, a position she had in the period 2015-2019.

Previously Krogsrud held the position as Investment Director/Director of organization of Ard Group AS, in which capacity she was Board Chair or member of several portfolio companies like Sunkost AS, CityMaid AS, Rainpower AS and Hymatek Control Systems AS. She was the Chief Human Relations Officer of Elopak in 2010-2011. In the period 2005-2011 she was the Head of Talent and VP Organizational development in Schibsted ASA. Previously she held various positions within finance in companies like Sats, Tinde and Dyno Industrier.

Krogsrud holds a masters degree in finance from the Norwegian School of Economics and Business Administration in Bergen, Norway (NHH) and an MSc in Organizational Change from Ashridge Business School, UK.

Chris Davies

Chris Davies is Investment Manager in Baillie Gifford since 2012

He joined Baillie Gifford in 2012 and currently he is an Investment Manager in the Europe Team. Before he has covered different positions from credit analyst to investment manager, working in analysing stocks and making recommendations to the portfolio managers to working on a global ex-US strategy and a fully global equities strategy.

Previously Davies worked as Lead Proofreader in Proofread My Essay Ltd from 2010 to 2012. Previously he was a consultant at DDB, a highly ranked, worldwide advertising agency.

Davis graduated BA (Hons) in Music from the University of Oxford in 2009 and went on to gain an MMus in Music Performance from the Royal Welsh School of Music and Drama in 2010 and an MSc in Music, Mind and Brain from Goldsmiths College in 2011.